

Tomisich Foundation Investment Philosophy and Principles

Philanthropic Priority: Youth and STEM

Be a **catalyst** for youth to build a **better world and contribute** beyond just being present. To **expand their views** or their own potential. To **learn** from and be inspired by history. To consider STEM influenced career choices and interests. And to value the recognition and preservation of culture.

Positioning Statement:

The Tomisich Foundation focusses on youth as agents of positive change, awakening their interest and action to have a positive impact on the world, foster a global perspective, and draw inspiration from history.

Positioning attributes:

Youth as change catalysts: Our aim is to inspire and empower young individuals to actively drive positive change in the world, encouraging them to go beyond passive presence and become contributors to creating a better future.

Cultivating personal growth and potential: We strive to provide youth with the tools, resources, experiences, and support to explore and unlock their full potential, fostering self-discovery, skill development, and personal growth that enables them to make a meaningful impact in their lives and the communities they live.

Expanding global perspectives: We want to expand the horizons of young individuals, cultivating a sense of curiosity, open-mindedness, and empathy towards diverse cultures, ideas, and perspectives, creating global citizens who appreciate and contribute to a more interconnected and harmonious world.

Drawing inspiration from history: By exploring historical sites, events, stories, people, and items of significance, we aim to ignite a passion for learning from the past, extracting valuable insights, and finding inspiration to address present challenges and shape a brighter future.

Promoting an expanded view of STEM: STEM increasingly reflects the interdisciplinary nature of today's challenges and opportunities. It encourages collaboration, innovation, and a broader perspective on how science, technology, engineering, and mathematics intersect with other fields to address complex real-world problems.

Philanthropic Priority: Women's health; working with minority groups

Facilitate a route for women and their children to **navigate and escape abusive situations** where they are **empowered**, are **supported**, have **choices** and **control** to change the course of their lived experience without fear. We will be highly focused and targeted in our approach to achieve sustainable and long-term impact.

Positioning Statement:

The Tomisich Foundation addresses unmet post-intervention support services for women and their children living in violent environments. We provide sustainable solutions that disrupt cycles of physical, emotional, and financial abuse to create a better life.

Positioning attributes:

Enabling social, mental, financial, and physical well-being: We strive to influence a culture that values and supports the social, mental, financial, and physical health of all women (and their children), regardless of their cultural background or unfamiliarity within the local context.

Bridging the equity gap: We are committed to addressing the disparities and barriers that hinder women from minority communities from accessing healthcare in unfamiliar cultural contexts. We want to enable and create equal opportunities for all women to receive the care they need.

Access to physical, mental, and social health: Our focus extends beyond physical health, recognising the importance of mental and social well-being. We strive to enable equitable access to comprehensive healthcare services that encompass social, mental, and physical aspects of well-being.

Overcoming cultural unfamiliarity: We recognise the challenges faced by women from minority communities in navigating a foreign country and culture and want to create a pathway to support them to access the health and social services they need.

Seeking understanding before action: We acknowledge the highly complex challenges we are focusing on and will approach an area of need with deep curiosity and a commitment to seeking consultation, input, and discovery to ensure the relevancy and appropriateness of our actions.

Philanthropic Priority: Preserving history and enduring legacy

We want to play an active role in preserving history and enduring legacy. We see this as not merely an act of reverence for our past, but also an investment in our collective future. History is the bedrock upon which our community evolves, learns, and grows. By dedicating ourselves to the preservation of our cultural heritage, we ensure that the lessons, achievements, and stories of our forebears are not lost in time.

Positioning statement

The Tomisich Foundation bridges the past with the future. Whether it's the conservation of historic landmarks, the digitization of invaluable archives, or the passing down of ancestral traditions, our commitment to heritage preservation strengthens our sense of identity, fosters a deep appreciation for our roots, and paves the way for future generations to continue building upon the rich tapestry of human history.

Positioning attributes:

Cultural Enrichment: Heritage preservation enriches the cultural fabric of society by safeguarding and celebrating the diverse historical narratives, traditions, and art forms that make up our shared heritage.

Educational Empowerment: Preservation efforts provide invaluable educational resources, and a deeper understanding of history, archaeology, and cultural anthropology. This knowledge empowers individuals and communities to learn from the past and make informed decisions for the future.

Community Building: History serves as a focal point for community engagement and cohesion, with the ability to strengthen social bonds and sense of belonging among diverse groups.

Lifelong Learning: Preserved history serves as a lifelong learning resource, benefiting people of all ages and backgrounds, from students to scholars to lifelong enthusiasts.

Philanthropic Principles

- 1. Active supporters:** We only take an active role in supporting areas of need drawing on our financial and physical resources and opening our community to strengthen and influence outcomes with high impact.
- 2. Solution-oriented approach:** We will prioritise resources and efforts towards problems that have identifiable and actionable solutions. By focusing on areas where solutions exist, we can have a tangible and transformative impact on society.
- 3. Unmet needs and gaps:** We will identify and target areas where there is a clear unmet need or gap in existing services. By addressing these gaps, we efficiently and effectively create positive change.
- 4. Outcome and impact measurement:** We will emphasise measuring success based on outcomes and impacts rather than outputs alone. By evaluating the real-world results and lasting effects of our interventions, we can ensure that efforts are making a meaningful difference and driving sustainable change.
- 5. Evidence-based decision-making:** We will base our philanthropic initiatives on rigorous research, data, and evidence. By leveraging existing knowledge and evidence, we can make informed decisions, maximise resources, and achieve greater effectiveness in addressing societal challenges.
- 6. Collaboration and partnership:** We will foster collaboration and partnership with existing charities, nonprofits, government entities, and other community groups. By working together, pooling resources, and leveraging collective expertise, we can achieve greater scale, efficiency, and impact.
- 7. Adaptive and learning mindset:** We will embrace an adaptive and learning mindset, continually seeking feedback, evaluating strategies, and adapting approaches as needed. We want to challenge the status quo and be brave in going where others haven't.

- 8. Long-term and sustainable impact:** We will prioritise strategies and interventions that create long-term and sustainable impact, rather than short-term fixes. By addressing root causes, investing in capacity-building, and promoting systemic change, we can contribute to lasting transformations that benefit communities over the long term.
- 9. Transparent and accountable practices:** We will maintain transparency, accountability, and ethical practices in all our activities. By being accountable and transparent about our goals, strategies, and outcomes, we will build trust, inspire confidence, and ensure responsible use of resources.
- 10. Empowering communities:** We will engage and empower the communities being served, ensuring their active participation in decision-making, implementation, and evaluation processes. By valuing community perspectives, we can foster inclusive and sustainable solutions that are responsive to local needs and aspirations.